

# **RETENTION AND DISPOSAL POLICY**

| Author:          | НК                           |
|------------------|------------------------------|
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#### **Document Control**

This document is subject to change control and any amendments will be recorded below.

## **Change History**

| Version | Date              | Changes                                                                                                                                                            |
|---------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.0     | May 2009          | Removal of documents no longer in use. Update of<br>classification information in line with revised<br>Protective Marking and Handling Policy approved<br>Feb 2009 |
| 2.0     | September<br>2009 | Amendments and addition of risk assessment documentation.                                                                                                          |
| 3.0     | May 2012          | Updated in accordance with new management structure. H & S retention periods added by PB.                                                                          |
| 4.0     | January<br>2013   | Update H&S retention period wording                                                                                                                                |
| 5.0     | July 2016         | Full update in accordance with LGCS and Records<br>Management Society Retention Guidelines for<br>Local Authorities.                                               |

## Introduction

The purpose of this policy is to:

- provide clear, consistent retention guidelines for documents used throughout the Council
- prevent the premature destruction of records that need to be retained for a specified period to satisfy legal, financial and other requirements of administration.
- provide consistency for the destruction of records not required permanently after specified periods
- promote improved records management practice throughout the Council

#### What is a record?

A record is defined as recorded information, in any form, including data in computer systems, created or received and maintained by an organisation or person in the transaction of business or the conduct of affairs and kept as evidence of that activity.

## Standard Operating Procedure (SOP)

There are some records that do not need to be kept at all. The Standard Operating Procedure defines types of records that staff may routinely destroy in the normal course of their work. SOP applies to information that is either duplicated, unimportant or only of short-term value. Unimportant records or information includes:

- compliment slips
- catalogues and trade journals
- telephone message slips unless containing information for file
- non-acceptance of invitations
- trivial e-mail messages or notes that are not related to Council business
- requests for stock information (e.g. maps, plans or advertising material)
- out-of-date distribution lists
- working papers which lead to a final report

Duplicated and superseded material (such as stationery, manual, drafts, forms address books and reference copies of annual reports) may be destroyed under SOP. Electronic copies of documents, where hard copies have been printed off and filed, are also covered. However, SOP should not be applied to records or information that could be used as evidence, for example, to prove that something happened. If you are in any doubt about what information is required please consult with Legal.

#### How to use this document

The structure of this document identifies the top level function followed by the more specific activity. Types of records have been identified for each activity with a retention period. This retention period may be required by statute or is given as a guide by the Records Management Society of Great Britain. Where a retention period is not stated, then it is up to the owner of the record, in conjunction with the Audit Manager, to decide an appropriate retention period to suit both administrative and internal audit requirements.

Some retention is required to provide evidence of events in the case of dispute. The Limitations Act 1980 specifies time limits for commencing litigation. The majority (but not all) of potential legal claims are statute barred on the expiry of 6 years. For this reason many organisations consider it prudent to retain files or records for a period of 6 years form the date when the subject matter was completed. It is important, though, to keep in mind that in the course of the Council's everyday business many documents are generated that serve no purpose after relatively short periods of time. Many documents will relate to completed matters where, realistically, the risk of subsequent

litigation or other dispute is minimal, if not non-existent. Long-term retention of such documents is counterproductive.

It is also important to understand the difference between original and copy information and to establish ownership of the information. Retention guidelines only apply to original (i.e. prime) documents. As a general rule, copy documents can be destroyed once their administrative use is concluded. Once ownership is established, the record or document is that person's responsibility and it is they who are responsible for safe storage for the required retention period and for disposal of the record in accordance with its protective marking after the retention period has elapsed.

Back-up copies stored on alternative media e.g. microfilm, should also be destroyed at the same time. This is vital in order to ensure compliance with the requirements of the Data Protection Act and Freedom of Information legislation.

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. Waste reduction

# **Complete Listing with Retention Guidance**

| Class                                   | Series | Records     | <b>Retention Period</b>                      | Rationale                  |
|-----------------------------------------|--------|-------------|----------------------------------------------|----------------------------|
| Community safety and emergencies        |        |             |                                              |                            |
| . Advice                                |        |             |                                              |                            |
| Contingency planning                    |        |             | Destroy - 2 years after<br>advice superseded |                            |
| Fire safety planning                    |        |             |                                              |                            |
| Home security                           |        |             |                                              |                            |
| . Community safety<br>CCTV surveillance |        |             |                                              |                            |
| Community wardens                       |        |             |                                              |                            |
| Crime reduction                         |        |             |                                              |                            |
| Neighbourhood Watch                     |        |             |                                              |                            |
| . Emergency planning                    |        |             |                                              |                            |
| Emergency agencies                      |        |             | Destroy when                                 |                            |
|                                         |        |             | superseded                                   |                            |
| Emergency call-outs                     |        |             |                                              |                            |
| Emergency calls - 999                   |        |             | _                                            |                            |
| Emergency plan                          |        | Development | Permanent - offer to                         | RGLA 9.11                  |
| <b>Francisco</b> y alon                 |        | Taata       | archivist                                    |                            |
| Emergency plan                          |        | Tests       | Destroy - 10 years after<br>closure          | RGLA 9.12                  |
| Emergency warnings                      |        |             | closure                                      |                            |
| . Emergency service                     |        |             |                                              |                            |
| Notifications                           |        |             | Destroy - 2 years after                      | RGLA 9.19                  |
|                                         |        |             | matter is concluded                          |                            |
| Special service provision               |        |             |                                              |                            |
| . Enforcement                           |        |             |                                              |                            |
| Fire safety legislation                 |        |             | Destroy - 2 years after                      | RGLA 9.19                  |
| Etas a fato la stateta d                |        |             | matter is concluded                          |                            |
| Fire safety legislation                 |        | Prosecution | Destroy - 7 years from                       | Police and Criminal        |
|                                         |        |             | last action                                  | Evidence Act. RGLA<br>9.21 |
| . Fire prevention                       |        |             |                                              | J.Z I                      |
|                                         |        |             |                                              |                            |

Complete Listing with Retention Guidance - Community safety and emergencies

| Class                                                                                                                                     | Series | Records        | Retention Period                             | Rationale                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fire certification                                                                                                                        |        |                |                                              | The Regulatory Reform<br>(Fire Safety) Order 2005<br>will become law on 1<br>October 2006 and will<br>abolish the requirements<br>for Fire Certificates |
| Fire hydrants inspections                                                                                                                 |        |                | Destroy - 7 years from<br>last action        | RGLA 9.20                                                                                                                                               |
| Fire safety                                                                                                                               |        |                | Destroy - 2 years after<br>advice superseded |                                                                                                                                                         |
| Fire safety inspections                                                                                                                   |        |                | Destroy - 7 years from<br>last action        | RGLA 9.20                                                                                                                                               |
| Incident monitoring                                                                                                                       |        | Major incident | Permanent - offer to<br>archivist            | RGLA 9.13                                                                                                                                               |
| Incident monitoring                                                                                                                       |        | Minor incident | Destroy - 7 years after<br>closure           | RGLA 9.14                                                                                                                                               |
| Inspections                                                                                                                               |        |                | Destroy - 7 years from<br>last action        | RGLA 9.20                                                                                                                                               |
| <ul> <li>Investigations</li> <li>Measures against vandalism</li> <li>Flyposting</li> <li>Removal of graffiti</li> <li>Training</li> </ul> |        |                |                                              |                                                                                                                                                         |
| Training exercises                                                                                                                        |        |                | Destroy - 10 years after<br>closure          | RGLA 9.12                                                                                                                                               |

| Class                                       | Series                       | Records                       | Retention Period                                 | Rationale                           |
|---------------------------------------------|------------------------------|-------------------------------|--------------------------------------------------|-------------------------------------|
| Consumer affairs                            |                              |                               |                                                  |                                     |
| . Advice                                    |                              |                               | Destroy - 7 years after<br>creation              |                                     |
| Campaigns<br>. Enforcement                  |                              |                               |                                                  |                                     |
| Prosecution of offences                     | Case files -<br>organisation | Dangerous and wild<br>animals | Destroy - 7 years from<br>investigation complete | Police and Criminal<br>Evidence Act |
| Prosecution of offences                     | Case files -<br>organisation | Health and safety at work     | Destroy - 7 years from<br>investigation complete | Police and Criminal<br>Evidence Act |
| Prosecution of offences                     | Case files -<br>organisation | Inspections                   |                                                  |                                     |
| Prosecution of offences                     | Case files -<br>organisation | Weights and measures          | Destroy - 7 years from<br>investigation complete | Police and Criminal<br>Evidence Act |
| . Environmental health                      | -                            |                               | <b>.</b> .                                       |                                     |
| Animal control                              |                              |                               |                                                  |                                     |
| Repatriation of deceased persons            |                              | Cadaver Certificates          |                                                  |                                     |
| . Investigation, inspections and monitoring | Case files -                 |                               |                                                  |                                     |
| J                                           | organisation                 |                               |                                                  |                                     |
| Inspections                                 | Case files -                 | Equipment inspection          | Destroy - 6 years after                          |                                     |
|                                             | organisation                 | records                       | disposal of the equipment                        |                                     |
| Inspections                                 | Case files -                 | Food standards                | Destroy - 7 years after                          |                                     |
| •                                           | organisation                 | inspection forms              | inspection                                       |                                     |
| Investigations                              | Case files -                 |                               | •                                                |                                     |
| <u> </u>                                    | organisation                 |                               |                                                  |                                     |
| Investigations                              | Case files -                 | Nuisances                     |                                                  |                                     |
| -                                           | organisation                 |                               |                                                  |                                     |
| Monitoring                                  | Case files -                 |                               |                                                  |                                     |
|                                             | organisation                 |                               |                                                  |                                     |
| Monitoring                                  | Case files -                 | Air pollution                 | Destroy - 3 years from                           | RGLA 9.3                            |
| -                                           | organisation                 | -                             | last action                                      |                                     |
| Monitoring                                  | Case files -                 | Animal health                 | Destroy - 3 years from                           | RGLA 9.3                            |
| -                                           | organisation                 |                               | last action                                      |                                     |
| Monitoring                                  | Case files -                 | Food hygiene                  | Destroy - 3 years from                           | RGLA 9.3                            |
|                                             | organisation                 |                               | last action                                      |                                     |
| Monitoring                                  | Case files -                 | Food hygiene, home care       | Destroy - 3 years from                           | RGLA 9.3                            |
|                                             | organisation                 |                               | last action                                      |                                     |
|                                             |                              |                               |                                                  |                                     |

## Complete Listing with Retention Guidance - Consumer affairs

| Class                                       | Series                       | Records                 | Retention Period                               | Rationale                                                |
|---------------------------------------------|------------------------------|-------------------------|------------------------------------------------|----------------------------------------------------------|
| Monitoring                                  | Case files -<br>organisation | Food safety             | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Food standards          | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Hazardous substances    | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Land pollution          | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Pollution               | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Private water suppliers | Destroy - 3 years from last action             | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | River pollution         | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Weights and measures    | Destroy - 3 years from last action             | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Swimming pools          | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Product safety          | Destroy - 3 years from last action             | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Infectious diseases     |                                                |                                                          |
| Monitoring                                  | Case files -<br>organisation | Responsive              | Destroy - 3 years from<br>last action          | RGLA 9.3                                                 |
| Monitoring                                  | Case files -<br>organisation | Nuisances               | Destroy - 3 years from<br>last action          | Environmental Protection<br>Act 1990. RGLA 9.3           |
| . Registration, certification and licensing |                              |                         |                                                |                                                          |
| Entertainment and drinks                    |                              | Register                | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                |
| Food premises                               |                              | Register                | Destroy - 2 years after registration lapses    | RGLA 9.16                                                |
| Licence premises                            |                              | Register                | Destroy - 2 years after registration lapses    | RGLA 9.16                                                |
| Licensing                                   | Animal boarding<br>licences  |                         | Destroy - 2 years after registration lapses    | Animal Boarding<br>Establishments Act 1963.<br>RGLA 9.16 |

Complete Listing with Retention Guidance - Consumer affairs

| Class     | Series                             | Records | Retention Period                               | Rationale                                                                                                |
|-----------|------------------------------------|---------|------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Licensing | Animal breeding<br>licences        |         | Destroy - 2 years after<br>registration lapses | Breeding of Dogs Acts<br>1973 and 1991, Breeding<br>and Sale of Dogs<br>(Welfare) Act 1999.<br>RGLA 9.16 |
| Licensing | Auction premises<br>licences       |         | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                                |
| Licensing | Building materials<br>licences     |         | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                                                |
| Licensing | Butchers licences                  |         | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                                                |
| Licensing | Caravan and camp site licences     |         | Destroy - 2 years after<br>registration lapses | Caravan Sites and<br>Control of Development<br>Act 1960 Caravan Sites<br>Act 1968. RGLA 9.16             |
| Licensing | Cemetery licences                  |         | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                                |
| Licensing | Cooling towers                     |         | Destroy - 2 years after registration lapses    | The Notification of<br>Cooling Towers and<br>Evaporative Condensers<br>Regulations 1992. RGLA<br>9.16    |
| Licensing | Credit licensing                   |         | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                                |
| Licensing | Crematoria<br>licences             |         | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                                                |
| Licensing | Dangerous wild<br>animals licences |         | Destroy - 2 years after<br>registration lapses | Dangerous Wild Animals<br>Act 1976. RGLA 9.16                                                            |
| Licensing | Entertainment licences             |         | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                                                |
| Licensing | Food business<br>licences          |         | Destroy - 2 years after registration lapses    | Food Safety Food<br>Premises (Registration)<br>Regulations 1991. RGLA<br>9.16                            |
| Licensing | Food licences                      |         | Destroy - 2 years after<br>registration lapses | Food Safety Act 1990.<br>RGLA 9.16                                                                       |

| Class     | Series                                       | Records                    | Retention Period                               | Rationale                                                                |
|-----------|----------------------------------------------|----------------------------|------------------------------------------------|--------------------------------------------------------------------------|
| Licensing | Hackney licences                             |                            | Destroy - 2 years after<br>registration lapses | Local Government<br>(Miscellaneous<br>provisions) Act 1976.<br>RGLA 9.16 |
| Licensing | Highway projection<br>licences               |                            | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                |
| Licensing | Hoarding licences                            |                            | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                |
| Licensing | Infectious diseases<br>licensing and use     |                            | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                |
| Licensing | Late hours catering licences                 |                            | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                |
| Licensing | Liquor licences                              |                            | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                |
| Licensing | Lottery registration                         |                            | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                |
| Licensing | Massage and<br>special treatment<br>licences |                            | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                |
| Licensing | Non medicinal poisons licences               |                            | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                |
| Licensing | Nursing agencies<br>licences                 |                            | Destroy - 2 years after registration lapses    | RGLA 9.16                                                                |
| Licensing | Other hazardous substances                   |                            | Permanent - offer to<br>archivist              | RGLA 9.17                                                                |
| Licensing | Personal licences                            |                            | Destroy - 2 years after registration lapses    | Licensing Act 2003.<br>RGLA 9.16                                         |
| Licensing | Pet shop licences                            |                            | Destroy - 2 years after registration lapses    | Pet Animals Act 1951 (as<br>amended by the 1983<br>Act). RGLA 9.16       |
| Licensing | Petroleum                                    |                            | Permanent - offer to<br>archivist              | Petroleum (Regulation)<br>Acts 1928 and 1936                             |
| Licensing | Premises licences                            |                            | Destroy - 2 years after registration lapses    | Licensing Act 2003.<br>RGLA 9.16                                         |
| Licensing | Premises licences                            | Club premises certificates | Destroy - 2 years after<br>registration lapses | Licensing Act 2003.<br>RGLA 9.16                                         |
| Licensing | Premises licences                            | Temporary event notices.   | Destroy - 2 years after registration lapses    | Licensing Act 2003.<br>RGLA 9.16                                         |

Complete Listing with Retention Guidance - Consumer affairs

| Class              | Series Record                                   |                                                | Rationale                                                                                    |
|--------------------|-------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------|
| Licensing          | Private hire<br>licences                        | Destroy - 2 years after registration lapses    | Local Government<br>(Miscellaneous<br>provisions) Act 1976.<br>RGLA 9.16                     |
| Licensing          | Public<br>entertainment<br>licences             | Destroy - 2 years after<br>registration lapses | Licensing Act 2003.<br>RGLA 9.16                                                             |
| Licensing          | Riding<br>establishment<br>licences             | Destroy - 2 years after registration lapses    | Riding Establishments<br>Act 1964 and 1970.<br>RGLA 9.16                                     |
| Licensing          | Sale of explosives licences                     | Destroy - 2 years after registration lapses    | Manufacture and Storage<br>of Explosives Regulations<br>2005. RGLA 9.16                      |
| Licensing          | Scrap metal<br>licences                         | Destroy - 2 years after<br>registration lapses | Scrap Metal Dealers Act<br>1964. RGLA 9.16                                                   |
| Licensing          | Sex establishments                              | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                    |
| Licensing          | Shops                                           | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                    |
| Licensing          | Scaffold licences                               | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                    |
| Licensing          | Skip licences                                   | Destroy - 2 years after<br>registration lapses | RGLA 9.16                                                                                    |
| Licensing          | Street collections<br>and lotteries<br>licences | Destroy - 2 years after<br>registration lapses | House To House<br>Collections Act 1939<br>Lotteries and<br>Amusements Act 1976.<br>RGLA 9.16 |
| Licensing          | Street trading<br>licences                      | Destroy - 2 years after registration lapses    | Local Government<br>(Miscellaneous<br>Provisions) Act 1982.<br>RGLA 9.16                     |
| Licensing          | Zoo licences                                    | Destroy - 2 years after<br>registration lapses | The Zoo Licensing Act<br>1981. RGLA 9.16                                                     |
| Sex establishments | Regist                                          | er                                             |                                                                                              |

| Class                               | Series                   | Records                       | Retention Period                                                         | Rationale                          |
|-------------------------------------|--------------------------|-------------------------------|--------------------------------------------------------------------------|------------------------------------|
| Council property<br>. Common land   |                          |                               |                                                                          |                                    |
| Grazing<br>Registration             |                          | Grazing permits<br>Register   | Permanent - offer to archivist                                           |                                    |
| . Maintenance of council property   |                          |                               |                                                                          |                                    |
| Maintenance                         |                          | Instruction manuals           | Destroy - 7 years after<br>last action                                   | RGLA 7.27                          |
| Planned maintenance                 | Case files -<br>property |                               | Destroy - 7 years after<br>last action                                   | RGLA 7.27                          |
| Refurbishment                       | Case files -<br>property | Tenders and contracts         | Destroy - 7 years after conclusion of transaction                        | RGLA 8.7                           |
| Responsive maintenance              | Case files -<br>property |                               | Destroy - 7 years after<br>last action                                   | RGLA 7.27                          |
| . Property acquisition and disposal | property                 |                               |                                                                          |                                    |
| Acquisitions                        | Case files -<br>property | Assets over £ 50000           | Destroy - 12 years after<br>all                                          | Limitations Act 1980.<br>RGLA 7.29 |
|                                     |                          |                               | obligations/entitlements<br>concluded                                    |                                    |
| Acquisitions                        | Case files -<br>property | Assets under £ 50000          | Destroy - 6 years after all<br>obligations/entitlements<br>concluded     | Limitations Act 1980.<br>RGLA 7.29 |
| Deeds                               | Case files -<br>property |                               |                                                                          |                                    |
| Disposal                            | Case files -<br>property | Assets over £ 50000           | Destroy - 12 years after<br>all<br>obligations/entitlements<br>concluded | Limitations Act 1980.<br>RGLA 7.29 |
| Disposal                            | Case files -<br>property | Assets under £ 50000          | Destroy - 6 years after all<br>obligations/entitlements<br>concluded     | Limitations Act 1980.<br>RGLA 7.29 |
| Disposal                            | Case files -<br>property | Sale or write-off of property | Destroy - 15 years after<br>obligations or<br>entitlements are           | RGLA 8.3                           |
|                                     |                          |                               | concluded                                                                |                                    |

. Property and land management

|                                           | <b>a</b> :   |                             |                           |           |
|-------------------------------------------|--------------|-----------------------------|---------------------------|-----------|
| Class                                     | Series       | Records                     | Retention Period          | Rationale |
| Accessibility                             | Case files - |                             | Destroy - 7 years from    |           |
|                                           | property     |                             | closure                   |           |
| Building surveys                          |              | Surveys                     |                           |           |
| Certification                             | Case files - |                             |                           |           |
|                                           | property     |                             |                           |           |
| Distribution and allocation of properties |              |                             |                           |           |
| Energy management                         |              |                             |                           |           |
| Energy management                         | Case files - |                             |                           |           |
|                                           | property     |                             |                           |           |
| Equipment disposal                        |              |                             |                           |           |
| Facilities management                     |              |                             |                           |           |
| Farm management                           |              |                             |                           |           |
| Feasibility                               |              | Feasibility studies         |                           |           |
| Fleet management                          |              | Allocation and              | Destroy - 7 years after   | RGLA 8.15 |
| -                                         |              | maintenance of vehicles     | disposal of the vehicle   |           |
| Fleet management                          |              | Recording drivers usage     | Destroy - 7 years after   | RGLA 8.17 |
| Ũ                                         |              | 5 5                         | closure                   |           |
| Fleet management                          |              | Recording vehicle usage     | Destroy - 3 years after   | RGLA 8.16 |
| Ũ                                         |              | 5 5                         | disposal of the vehicle   |           |
| Fleet management                          |              | Vehicle records, lease or   | Destroy - 7 years after   | RGLA 8.14 |
| 0                                         |              | purchase                    | disposal of the vehicle   |           |
| Health and safety                         | Case files - | System processes            | Destroy - 1 year after    | RGLA 9.6  |
|                                           | property     |                             | process ceases or is      |           |
|                                           | F F J        |                             | superseded                |           |
| Internal agreements                       | Case files - |                             |                           |           |
|                                           | property     |                             |                           |           |
| Land and property history                 | Case files - |                             | Destroy - 12 years from   | RGLA 8.2  |
|                                           | property     |                             | life of property          |           |
| Leasing                                   | Case files - | Managing leased             | Destroy - 15 years after  | RGLA 8.8  |
| 1 1 2000 ing                              | property     | property                    | expiry of the lease       |           |
| Leasing                                   | Case files - | Managing the occupancy      | Destroy - 7 years after   | RGLA 8.9  |
| Eccomy                                    | property     | of property                 | conclusion of transaction |           |
| Management                                | property     | Estates of special interest | Permanent - offer to      | RGLA 8.5  |
| Management                                |              |                             | archivist                 |           |
| Management                                |              | Other buildings and         | Retain for life of the    | RGLA 8.6  |
|                                           |              | estates                     | building                  | NOLA 0.0  |
| Maps and directions                       | Case files - | 0010100                     | Sanding                   |           |
|                                           | property     |                             |                           |           |
|                                           | property     |                             |                           |           |

| Class                          | Series                   | Records                | Retention Period                  | Rationale |
|--------------------------------|--------------------------|------------------------|-----------------------------------|-----------|
| . Property services            | Case files -<br>property |                        |                                   |           |
| Property strategy              |                          |                        | Permanent - offer to<br>archivist | RGLA 8.1  |
| Replacement programme          |                          |                        |                                   |           |
| Scheduling                     |                          | Inventories            |                                   |           |
| Security                       | Case files -             |                        |                                   |           |
|                                | property                 |                        |                                   |           |
| Usage statistics               | Case files -             |                        |                                   |           |
|                                | property                 |                        |                                   |           |
| Valuations                     | Case files -             | Valuations on disposal | Destroy - 6 years from            |           |
|                                | property                 |                        | end of financial year after       |           |
|                                |                          |                        | disposal of property              |           |
| . Property use and development |                          |                        |                                   |           |
| Car parking                    | Case files -             |                        | Destroy - 7 years after           |           |
|                                | property                 |                        | completion                        |           |
| Design and construction        | Case files -             |                        |                                   |           |
|                                | property                 |                        |                                   |           |
| Traveller sites                |                          |                        | Destroy - 3 years after           |           |
|                                |                          |                        | closure                           |           |
| Warehousing and storage        |                          |                        |                                   |           |

| Class                                                    | Series | Records                                 | Retention Period                                  | Rationale |
|----------------------------------------------------------|--------|-----------------------------------------|---------------------------------------------------|-----------|
| Crematoria and cemeteries . Burial identity and location |        |                                         |                                                   |           |
| . Registration                                           |        | Cemetery plans, burial<br>plot layout   | Permanent - offer to<br>archivist                 | RGLA 9.24 |
| Registration                                             |        | Summary management systems, registers   | Permanent - offer to<br>archivist                 | RGLA 9.24 |
| Bookings                                                 |        | Applications                            | Destroy - 5 year after last action                | RGLA9.25  |
| Exhumations                                              |        |                                         | Permanent - offer to<br>archivist                 | RGLA9.24  |
| Interment Service                                        |        | Regulation of burials and<br>cremations | Destroy - 5 year after last action                | RGLA9.25  |
| Licensing                                                |        | Permits                                 | Destroy - 5 year after last action                | RGLA9.25  |
| Memorial management                                      |        |                                         |                                                   |           |
| . Maintenance of burial grounds                          |        |                                         |                                                   |           |
| Planned Maintenance                                      |        |                                         | Destroy - 21 years after<br>maintenance completed |           |
| Redundant Churchyards                                    |        |                                         | Destroy - 21 years after maintenance completed    |           |
| Responsive Maintenance                                   |        |                                         | Destroy - 21 years after<br>maintenance completed |           |

| Class                            | Series | Records                       | Retention Period                                        | Rationale |
|----------------------------------|--------|-------------------------------|---------------------------------------------------------|-----------|
| Democracy                        |        |                               |                                                         |           |
| . Decision making                |        |                               |                                                         |           |
| Council and committee meetings   |        | Minutes                       | Permanent - offer to<br>archivist                       | RGLA 1.4  |
| Council and committee meetings   |        | Committee Clerks<br>Notebooks | Destroy after date of<br>confirmation of the<br>minutes | RGLA 1.5  |
| Delegations                      |        |                               |                                                         |           |
| Independent Remuneration Panel   |        |                               |                                                         |           |
| Meeting - cabinet                |        | Minutes                       | Permanent - offer to<br>archivist                       | RGLA 1.4  |
| Member panels                    |        |                               | Permanent - offer to<br>archivist                       | RGLA 1.4  |
| Referenda                        |        |                               |                                                         |           |
| Scrutiny Panel                   |        |                               | Permanent - offer to<br>archivist                       | RGLA 1.4  |
| . Executive                      |        |                               |                                                         |           |
| Statutory appointments           |        | Appointment files             | Permanent - offer to<br>archivist                       | RGLA 6.24 |
| Statutory appointments           |        | Vacancy files                 | Destroy - 2 years after<br>date of appointment          | RGLA 6.25 |
| . Governance                     |        |                               |                                                         |           |
| Constitution                     |        | Constitution                  | Permanent - offer to<br>archivist                       | RGLA 1.4  |
| . Honours and awards             |        |                               |                                                         |           |
| Honours submissions              |        |                               | Destroy - 5 years after<br>last action                  | RGLA 1.8  |
| Lord lieutenancy                 |        |                               |                                                         |           |
| . Member support                 |        |                               |                                                         |           |
| Gifts and hospitality            |        | Register                      | Destroy - 18 months after<br>member leaves office       |           |
| Register of Interests            |        | Register                      |                                                         |           |
| . Planning                       |        |                               |                                                         |           |
| Cross departmental consideration |        |                               | Destroy - 3 years from<br>closure                       | RGLA2.3   |
| Forward Plan                     |        |                               | Permanent - offer to<br>archivist                       | RGLA2.1   |

| Class                              | Series | Records                                         | Retention Period                       | Rationale                                                                                                                        |
|------------------------------------|--------|-------------------------------------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Strategic Plan                     |        | Minutes                                         | Permanent - offer to<br>archivist      | RGLA2.2                                                                                                                          |
| Strategic Plan                     |        | Reviews                                         | Destroy - 5 years from<br>closure      | RGLA2.7                                                                                                                          |
| . Representation<br>Constituencies |        |                                                 |                                        |                                                                                                                                  |
| Elections                          |        |                                                 |                                        |                                                                                                                                  |
| Elections                          |        | Ballot papers - European<br>elections           | Destroy 1 year after election          | European Parliamentary<br>Elections Regulations<br>1999                                                                          |
| Elections                          |        | Ballot papers - local elections                 | Destroy 6 months from<br>close of poll | Representation of the<br>People Regulations 1986<br>and Local Elections<br>(Parishes and<br>Communities) Rules<br>1986. RGLA 1.2 |
| Elections                          |        | Consolidated returns of<br>votes received       | Destroy 6 months from<br>close of poll | RGLA 1.3                                                                                                                         |
| Elections                          |        | Summary certification of those eligible to vote | Permanent - offer to archivist         | Representation of the<br>People Regulations 1986.<br>RGLA 1.1                                                                    |
| Elections<br>Emparishment          |        | Electoral Register                              |                                        |                                                                                                                                  |
| . Lists of councillors             |        | Council diaries, members details                |                                        |                                                                                                                                  |
| Lists of meetings<br>Nominations   |        |                                                 |                                        |                                                                                                                                  |
| Political parties' papers          |        |                                                 | Destroy - 3 years after<br>last action | RGLA 1.9                                                                                                                         |

| Class                             | Series | Records               | Retention Period                              | Rationale                                                                                                                                                   |
|-----------------------------------|--------|-----------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Economic development              |        |                       |                                               |                                                                                                                                                             |
| . Business intelligence           |        |                       |                                               |                                                                                                                                                             |
| Business listing                  |        | Business directory    |                                               |                                                                                                                                                             |
| European development              |        | -                     |                                               |                                                                                                                                                             |
| Marketing                         |        | Economic data         | Destroy 20 years after collected              | New census info only<br>arrives every 10 years<br>and updated indices of<br>deprivation data every 4-<br>5 years. Need to retain to<br>analyse time series. |
| . Promotion                       |        |                       |                                               |                                                                                                                                                             |
| Advice to business                |        |                       |                                               |                                                                                                                                                             |
| Business awards                   |        | Grants                | Destroy 7years after                          |                                                                                                                                                             |
|                                   |        |                       | scheme to which grant<br>relates is completed |                                                                                                                                                             |
| Business development              |        | Fairs                 | relates is completed                          |                                                                                                                                                             |
| Business development              |        | Business associations | Destroy after 7 years                         |                                                                                                                                                             |
| . Film and television development |        | Business associations | Destroy and 7 years                           |                                                                                                                                                             |
| International relations           |        | Twinning              |                                               |                                                                                                                                                             |
| List of properties                |        |                       |                                               |                                                                                                                                                             |
| Markets                           |        |                       |                                               |                                                                                                                                                             |
| Voluntary sector development      |        |                       |                                               |                                                                                                                                                             |
| . Regeneration                    |        |                       |                                               |                                                                                                                                                             |
| Community development             |        |                       |                                               |                                                                                                                                                             |
| Regional development              |        |                       |                                               |                                                                                                                                                             |
| Rural development                 |        |                       |                                               |                                                                                                                                                             |
| Strategy                          |        |                       |                                               |                                                                                                                                                             |
| Town centre management            |        |                       |                                               |                                                                                                                                                             |
| . Sustainability                  |        |                       |                                               |                                                                                                                                                             |
| . Sustainable development         |        |                       |                                               |                                                                                                                                                             |
| Tourism development               |        |                       |                                               |                                                                                                                                                             |
| . Training                        |        |                       |                                               |                                                                                                                                                             |
| Workforce support                 |        |                       |                                               |                                                                                                                                                             |
|                                   |        |                       |                                               |                                                                                                                                                             |
|                                   |        |                       |                                               |                                                                                                                                                             |

| Class                                | Series | Records | <b>Retention Period</b>               | Rationale |
|--------------------------------------|--------|---------|---------------------------------------|-----------|
| Environmental protection             |        |         |                                       |           |
| . Advice                             |        |         |                                       |           |
| Biodiversity                         |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| Campaigns                            |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
| Concernation                         |        |         | administrative use                    |           |
| . Conservation                       |        |         | Dermanant offer to                    |           |
| Countryside conservation             |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after<br>administrative use |           |
| Forest management                    |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| Heritage conservation                |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| Nature conservation                  |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| Urban conservation                   |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| Woodland management                  |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| . Monitoring                         |        |         |                                       |           |
| Coastal erosion                      |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |
| Environmental impact assessment      |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
| En la sur entelle de la la sur la la |        |         | administrative use                    |           |
| Environmentally sensitive areas      |        |         | Permanent, offer to                   |           |
|                                      |        |         | archivist after                       |           |
|                                      |        |         | administrative use                    |           |

| Class                             | Series | Records                     | Retention Period          | Rationale                 |
|-----------------------------------|--------|-----------------------------|---------------------------|---------------------------|
| Finance                           |        |                             |                           |                           |
| . Accounts and audit              |        |                             |                           |                           |
| Internal auditing                 |        | Audit Service Documents     | Until superceded          |                           |
|                                   |        | Audit Reports               | Current year plus         |                           |
|                                   |        |                             | previous 3 years          |                           |
|                                   |        | Working Papers              | Current year plus         |                           |
|                                   |        |                             | previous 3 years          |                           |
|                                   |        | Investigation files         | Current year plus         |                           |
|                                   |        |                             | previous 3 years          |                           |
| Reporting                         |        | Annual corporate            | Permanent - offer to      | Limitations Act 1980, VAT |
|                                   |        | financial reports:          | archivist                 | Act 1994, Taxes           |
|                                   |        | Consolidated annual         |                           | Management Act 1970,      |
|                                   |        | reports, Consolidated       |                           | Audit Commission Act      |
|                                   |        | financial statements,       |                           | 1998. RGLA 7.1            |
|                                   |        | Operating statements,       |                           |                           |
|                                   |        | General ledger              |                           |                           |
| Reporting                         |        | Periodic financial reports: | Destroy when              | RGLA 7.2                  |
|                                   |        | Monthly and quarterly       | administrative use is     |                           |
|                                   |        | reports                     | concluded                 |                           |
| . Asset management                |        |                             |                           |                           |
| Maintaining assets                |        | Asset registers             |                           |                           |
| Maintaining assets                |        | Maintaining plant and       | Destroy - 7 years after   | RGLA 7.27                 |
|                                   |        | equipment                   | sale or disposal of asset |                           |
| Maintaining assets                |        | Maintenance                 | Destroy - 7 years after   | RGLA 7.28                 |
|                                   |        |                             | last action               |                           |
| Maintaining assets                |        | Overall assets              | Permanent - offer to      | RGLA 7.24                 |
|                                   |        |                             | archivist                 |                           |
| Maintaining assets                |        | Reporting and reviewing     | Destroy - 2 years after   | RGLA 7.26                 |
|                                   |        | asset status                | use is concluded          |                           |
| Maintaining assets                |        | Summary reports             | Destroy - 7 years after   | RGLA 7.25                 |
|                                   |        |                             | the transaction was       |                           |
|                                   |        |                             | concluded                 |                           |
| . Financial provisions management |        |                             |                           |                           |
| Borrowing                         |        |                             | Destroy - 7 years after   | RGLA 7.14                 |
|                                   |        |                             | the loan has been repaid  |                           |
| Borrowing                         |        | Loan register               | Permanent - offer to      | RGLA 7.15                 |
|                                   |        |                             | archivist                 |                           |
|                                   |        |                             |                           |                           |

| Class                                                                                 | Series | Records                                                               | Retention Period                                              | Rationale                                                                                                                      |
|---------------------------------------------------------------------------------------|--------|-----------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| Budget                                                                                |        | Annual budget                                                         | Permanent - offer to<br>archivist                             | RGLA 7.11                                                                                                                      |
| Budget                                                                                |        | Developing annual<br>budget: Draft budgets,<br>departmental estimates | Destroy - 2 years after<br>budget adopted                     | RGLA 7.12                                                                                                                      |
| Budget                                                                                |        | Reporting actual vs.<br>planned revenue and<br>expenditure            | Destroy after next year's<br>budget has been adopted          | RGLA 7.13                                                                                                                      |
| . Credit union management                                                             |        |                                                                       |                                                               |                                                                                                                                |
| Donations                                                                             |        |                                                                       |                                                               |                                                                                                                                |
| Funding bids<br>Strategy and planning                                                 |        |                                                                       |                                                               |                                                                                                                                |
| . Financial transactions management                                                   |        |                                                                       |                                                               |                                                                                                                                |
| Authorisation<br>Expenditure                                                          |        | Identification of the                                                 | Destroy 6 years after the                                     | Limitations Act 1980, VAT                                                                                                      |
| Experiature                                                                           |        | receipt, expenditure and<br>write offs of public monies               | conclusion of the<br>transaction                              | Act 1994, Taxes<br>Management Act 1970,<br>Audit Commission Act<br>1998. May be reduced<br>by agreement with<br>HMRC. RGLA 7.4 |
| Expenditure                                                                           |        | Travel expenses                                                       | Destroy 6 years after the<br>conclusion of the<br>transaction | Limitations Act 1980, VAT<br>Act 1994, Taxes<br>Management Act 1970,<br>Audit Commission Act<br>1998. RGLA 7.5                 |
| Fraud                                                                                 |        | Investigation files                                                   | 3 years after the<br>investigation has been<br>finalised      |                                                                                                                                |
| <ul> <li>Funding applications</li> <li>Income</li> <li>Internal recharging</li> </ul> |        |                                                                       |                                                               |                                                                                                                                |
| . Investments . National insurance numbers                                            |        | Notification and input                                                | Destroy 2 years after the                                     | RGLA 7.8                                                                                                                       |
|                                                                                       |        | records                                                               | employee ceases<br>employment                                 |                                                                                                                                |

| Class                         | Series                                            | Records                                  | Retention Period                                                                                                                                                                           | Rationale                                                                                                      |
|-------------------------------|---------------------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Reconciliation                |                                                   | Balance and reconcile financial accounts | Destroy 2 years after<br>administrative use is<br>concluded                                                                                                                                | RGLA 7.6                                                                                                       |
| . Local taxation              |                                                   |                                          |                                                                                                                                                                                            |                                                                                                                |
| Benefits and subsidies        | Council tax and benefit files                     |                                          | Housing Benefit – 6 years<br>after last claim paid, any<br>overpayment recovery or<br>fraud action is completed.<br>Council Tax – 6 years<br>after liability ended and<br>account cleared. |                                                                                                                |
| Business rates<br>Council tax | Account files<br>Council tax and<br>benefit files |                                          |                                                                                                                                                                                            |                                                                                                                |
| Property valuation            |                                                   | Other valuation information              | Destroy - 10 years after<br>valuation was made                                                                                                                                             | RGLA 7.20                                                                                                      |
| Property valuation            |                                                   | Rateable property information            | Permanent - offer to<br>archivist                                                                                                                                                          | RGLA 7.21                                                                                                      |
| Property valuation            |                                                   | Valuation lists                          | Permanent - offer to<br>archivist                                                                                                                                                          | RGLA 7.20                                                                                                      |
| . National taxation           |                                                   |                                          |                                                                                                                                                                                            |                                                                                                                |
| Tax payments                  |                                                   | Tax correspondence                       | Destroy - 7 years after<br>last action                                                                                                                                                     | RGLA 7.22                                                                                                      |
| Tax payments                  |                                                   | Taxation records                         | Destroy 5 years after the end of the financial year                                                                                                                                        | Limitations Act 1980, VAT<br>Act 1994, Taxes<br>Management Act 1970,<br>Audit Commission Act<br>1998. RGLA 7.7 |
| . Payroll and pensions        |                                                   |                                          |                                                                                                                                                                                            |                                                                                                                |
| Pay                           |                                                   | Payment of employees                     | Destroy 7 years after the<br>conclusion of the<br>transaction                                                                                                                              | Taxes Management Act<br>1970, Audit Commission<br>Act 1998. RGLA 7.9                                           |
| Pay                           |                                                   | Summary pay reports                      | Destroy after<br>administrative use is<br>concluded                                                                                                                                        | RGLA7.10                                                                                                       |
| Pensions                      |                                                   |                                          | Destroy - 6 years from<br>last pension payment                                                                                                                                             | RGLA6.2                                                                                                        |

| Class                                             | Series | Records                   | Retention Period                                                                          | Rationale                                                                                      |
|---------------------------------------------------|--------|---------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| Health and safety                                 |        |                           | Notention i enou                                                                          | Rationale                                                                                      |
| . Compliance                                      |        |                           |                                                                                           |                                                                                                |
| Strategy and planning                             |        | System processes          | Destroy - 1 year after<br>process ceases or is<br>superseded                              | RGLA 9.6                                                                                       |
| Strategy and planning<br>Training<br>. Monitoring |        | Health and Safety Policy  |                                                                                           |                                                                                                |
| Accidents and incident reporting                  |        |                           |                                                                                           |                                                                                                |
| Accidents and incident reporting                  |        | Accident books - adult    | Destroy - 3 years from<br>closure                                                         | Reporting of Injuries,<br>Diseases and Dangerous<br>Occurrences Regulations<br>1995. RGLA 9.9  |
| Accidents and incident reporting                  |        | Accident books - children | Destroy -25 years from<br>closure                                                         | Reporting of Injuries,<br>Diseases and Dangerous<br>Occurrences Regulations<br>1995. RGLA 9.10 |
| Asbestos inspections                              |        |                           | Destroy - 50 years from<br>last action or age 75<br>years from date of birth<br>(greater) | Control of Asbestos at<br>Work Regulations 1987.<br>RGLA 9.4                                   |
| Equipment                                         |        | Safety inspections        | Destroy - 6 years after<br>equipment is de-<br>commissioned                               |                                                                                                |
| Hazardous substances                              |        | COSSH inspections         | Permanent - offer to archivist                                                            | Control of Substances<br>Hazardous to Health<br>Regulations 2002                               |
| Health and safety inspections                     |        |                           |                                                                                           | -                                                                                              |
| Radiation                                         |        | Radon Monitoring          | Destroy - 40 years from<br>last action                                                    | The Ionising Radiations<br>Regulations 1985. RGLA<br>9.5                                       |
| . Risk management                                 |        |                           |                                                                                           |                                                                                                |
| Risk assessments                                  |        |                           | Destroy - 3 years after<br>last assessment                                                | Management of Health<br>and Safety at Work<br>Regulations 1992. RGLA<br>9.7                    |

| Class                                                              | Series         | Records                                | Retention Period                        | Rationale                          |
|--------------------------------------------------------------------|----------------|----------------------------------------|-----------------------------------------|------------------------------------|
| Housing                                                            |                |                                        |                                         |                                    |
| . Advice                                                           |                |                                        |                                         |                                    |
| Advice to homeowners and tenants                                   |                |                                        |                                         |                                    |
| . Enforcement                                                      |                |                                        |                                         |                                    |
| Assessment- housing standards                                      |                |                                        |                                         |                                    |
| Safety inspections                                                 |                |                                        |                                         |                                    |
| . Estate management                                                |                |                                        |                                         |                                    |
| Business premises                                                  |                |                                        |                                         |                                    |
| Car parking surveys                                                |                |                                        |                                         |                                    |
| Garage application                                                 | Towardfile     |                                        |                                         |                                    |
| Garage rental                                                      | Tenant file    |                                        |                                         |                                    |
| Housing inspections                                                |                |                                        |                                         |                                    |
| <ul><li>. Neighbour disputes</li><li>. Housing provision</li></ul> |                |                                        |                                         |                                    |
| . Allocations                                                      |                |                                        |                                         |                                    |
| . Assessment - housing needs                                       |                |                                        |                                         |                                    |
| Homelessness                                                       |                |                                        |                                         |                                    |
| Hostel providers                                                   |                |                                        |                                         |                                    |
| . Housing applications                                             |                |                                        |                                         |                                    |
| . Housing applications                                             |                | Unsuccessful applications              | Destroy - 7 years from                  | RGLA3.27                           |
|                                                                    |                | •••••••••••••••••••••••••••••••••••••• | closure                                 |                                    |
| Housing applications                                               |                | Council housing register               | Permanent - offer to                    | RGLA3.26                           |
|                                                                    |                |                                        | archivist                               |                                    |
| Housing exchanges                                                  |                | Mutual exchange list                   |                                         |                                    |
| Housing stock requirements                                         |                |                                        | Destroy - 4 years after                 | RGLA8.10                           |
|                                                                    |                |                                        | last action                             |                                    |
| Landlord accreditation                                             |                |                                        |                                         |                                    |
| Sheltered housing                                                  |                |                                        |                                         |                                    |
| . Housing stock                                                    |                |                                        |                                         |                                    |
| Demolition                                                         | Property file  |                                        |                                         |                                    |
| Emergency maintenance                                              | Property file  | -                                      |                                         |                                    |
| Housing grants                                                     | Property file  | Grants over £ 50,000                   | Destroy - 12 years after                | Limitations Act 1980.              |
|                                                                    | Decements file | Oranta un dan 6 50 000                 | last payment                            | RGLA 7.19                          |
| Housing grants                                                     | Property file  | Grants under £ 50,000                  | Destroy - 6 years after<br>last payment | Limitations Act 1980.<br>RGLA 7.19 |
| Leases                                                             | Property file  |                                        |                                         |                                    |
| Planned maintenance                                                | Property file  |                                        |                                         |                                    |
| Planned maintenance                                                | Property file  |                                        |                                         |                                    |

# Complete Listing with Retention Guidance - Housing

| Olaas                        | Corios        | Deservie           | Detention Derivel                                                                         | Detionale                                                    |
|------------------------------|---------------|--------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| Class                        | Series        | Records            | Retention Period                                                                          | Rationale                                                    |
| Private housing grants       | Property file |                    |                                                                                           |                                                              |
| Property adaptations         | Property file |                    |                                                                                           |                                                              |
| Repairs and renovation       | Property file |                    |                                                                                           |                                                              |
| . Risk assessment            |               | Asbestos Register  | Destroy - 50 years from<br>last action or age 75<br>years from date of birth<br>(greater) | Control of Asbestos at<br>Work Regulations 1987.<br>RGLA 9.4 |
| . Unauthorised occupants     |               |                    |                                                                                           |                                                              |
| Managing tenancies           |               |                    | Destroy - 12 years from<br>termination of tenancy                                         | RGLA3.28                                                     |
| . Adaptations                | Property file |                    |                                                                                           |                                                              |
| Adaptations grants           | Property file |                    |                                                                                           |                                                              |
| . Advice                     | Tenant file   |                    |                                                                                           |                                                              |
| . Agreements                 | Tenant file   | Ordinary Tenancy   | Destroy - 6 years after<br>tenancy has expired                                            | Limitations Act 1980                                         |
| . Agreements                 | Tenant file   | Tenancy under seal | Destroy - 12 years after tenancy has expired                                              | Limitations Act 1980                                         |
| . Approving alterations      | Property file |                    | , i                                                                                       |                                                              |
| . Assessment - housing needs | Tenant file   |                    |                                                                                           |                                                              |
| . Breaches                   | Tenant file   |                    |                                                                                           |                                                              |
| . Evictions                  | Tenant file   |                    |                                                                                           |                                                              |
| . Housing repairs            | Tenant file   |                    |                                                                                           |                                                              |
| . Insurance                  |               |                    |                                                                                           |                                                              |
| Rent arrears                 | Tenant file   |                    | Destroy 7 years after<br>closure                                                          | RGLA 7.18                                                    |
| Rent setting                 |               |                    |                                                                                           |                                                              |
| . Right to buy               | Tenant file   |                    | Destroy - 12 years after<br>sale of house                                                 | RGLA7.17                                                     |
| Temporary accommodation      | Tenant file   |                    |                                                                                           |                                                              |
| Tenancies                    | Tenant file   |                    |                                                                                           |                                                              |
| Welfare services             | Tenant file   |                    |                                                                                           |                                                              |
|                              |               |                    |                                                                                           |                                                              |

| Class                       | Series         | Records                     | Retention Period                                          | Rationale |
|-----------------------------|----------------|-----------------------------|-----------------------------------------------------------|-----------|
| Human resources             |                |                             |                                                           |           |
| . Administering employees   |                |                             |                                                           |           |
| Counselling                 | Employee files |                             | Destroy - 6 years from<br>termination of<br>employment    | RGLA6.4   |
| Absence monitoring          | Employee files |                             | Destroy - 3 years from<br>end of current tax year         |           |
| Discipline                  | Employee files |                             | Destroy - 6 years from<br>termination of<br>employment    | RGLA6.4   |
| Discipline                  | Employee files | Final warnings              | Destroy - 18 months after warning                         | RGLA 6.7  |
| Discipline                  | Employee files | No warning given            | Destroy immediately                                       | RGLA 6.8  |
| Discipline                  | Employee files | Oral warnings               | Destroy - 6 months after<br>warning                       | RGLA 6.7  |
| Discipline                  | Employee files | Warnings involving children | Keep on personnel file<br>permanently                     | RGLA 6.7  |
| Discipline                  | Employee files | Written warnings            | Destroy - 12 months after<br>warning                      | RGLA 6.7  |
| Disclosure of interest      |                |                             | -                                                         |           |
| Employee details            | Employee files |                             | Destroy - 6 years from<br>termination of<br>employment    | RGLA6.4   |
| Employment conditions       | Employee files |                             | Destroy 2 years after<br>employee ceases<br>employment    |           |
| Grievances                  | Employee files |                             | Destroy - 6 years from termination of                     | RGLA6.4   |
| Individual training records | Employee files |                             | employment<br>Destroy - 6 years from<br>termination of    | RGLA6.4   |
| Individual training records | Employee files | Proof of completion         | employment<br>Destroy - 7 years after<br>course completed | RGLA6.21  |
| Induction                   |                |                             | Destroy - 2 years after<br>closure                        |           |
| Job evaluation              |                |                             |                                                           |           |
| Leave                       | Employee files |                             | Destroy - 2 years after<br>action completed               | RGLA6.13  |

| Class                                                                                                       | Series         | Records                                       | Retention Period                                       | Rationale |
|-------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------|--------------------------------------------------------|-----------|
| Medical assessments                                                                                         | Employee files | Records                                       | Destroy - 75 years after<br>date of birth              | RGLA6.10  |
| Maternity/paternity                                                                                         | Employee files |                                               | Destroy - 3 years from<br>end of current tax year      |           |
| Reporting<br>Termination                                                                                    |                |                                               | Destroy - 6 years from<br>termination of<br>employment | RGLA 6.16 |
| <ul> <li>Employee relations</li> <li>Disciplinary matters reporting</li> <li>Trade union liaison</li> </ul> |                | Strategy                                      | Permanent - offer to                                   | RGLA 6.5  |
|                                                                                                             |                | Ollalogy                                      | archivist                                              | NOL/ 0.0  |
| Trade union liaison                                                                                         |                | Routine matters                               | Destroy - 2 years after<br>use is concluded            | RGLA 6.6  |
| . Equal opportunities                                                                                       |                |                                               |                                                        |           |
| <ul> <li>Equalities and diversity</li> <li>Equalities and diversity</li> </ul>                              |                | Investigations                                | Destroy - 5 years after                                | RGLA 6.9  |
|                                                                                                             |                | Investigations                                | action completed                                       | NOLA 0.5  |
| . Monitoring employees                                                                                      |                |                                               |                                                        |           |
| Performance appraisal                                                                                       |                | Probationary reports and<br>performance plans |                                                        |           |
| Reporting                                                                                                   |                | performance plans                             | Destroy - 5 years after action completed               | RGLA 6.12 |
| Staff directory                                                                                             |                |                                               | Permanent - offer to archivist                         | RGLA 6.1  |
| . Occupational health                                                                                       |                |                                               |                                                        |           |
| Absence reporting                                                                                           |                |                                               | Destroy - 2 years after<br>action completed            | RGLA 6.13 |
| Occupational health                                                                                         |                | Staff health records                          | Destroy - 75 years after<br>date of birth              | RGLA6.10  |
| Occupational health                                                                                         | Employee files | Training                                      | Destroy - 50 years after<br>training completed         | RGLA6.19  |
| . Personal risk assessments                                                                                 | Employee files |                                               |                                                        |           |
| Sickness monitoring                                                                                         | Employee files |                                               | Destroy - 6 years from<br>termination of<br>employment | RGLA 6.4  |

| Class                                                                                                                                                                                                                                                     | Series                   | Records                     | <b>Retention Period</b>                                        | Rationale                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Major injuries                                                                                                                                                                                                                                            |                          |                             | Destroy - 40 years after<br>termination of<br>employment       | Health and Safety at<br>Work Act 1974; Reporting<br>of Injuries, Diseases and<br>Dangerous Occurrences<br>Regulations 1995 reg. 7;<br>Limitations Act 1980 |
| . Recruitment<br>Authorisation                                                                                                                                                                                                                            |                          |                             | Destroy - 5 years after<br>recruitment finalised               |                                                                                                                                                            |
| . Job descriptions                                                                                                                                                                                                                                        |                          |                             | Destroy - 2 years after<br>superseded                          |                                                                                                                                                            |
| Recruitment                                                                                                                                                                                                                                               |                          |                             | Destroy - 6 years from<br>termination of<br>employment         | RGLA6.4                                                                                                                                                    |
| Recruitment                                                                                                                                                                                                                                               | Position                 | Unsuccessful candidates     | Destroy - 6months after recruitment finalised                  |                                                                                                                                                            |
| Recruitment                                                                                                                                                                                                                                               | Position                 |                             | Destroy - 1 year after recruitment finalised                   | RGLA 6.11                                                                                                                                                  |
| Recruitment process<br>Secondment                                                                                                                                                                                                                         | Secondment files         |                             | Destroy - 6 years from termination of                          | RGLA6.4                                                                                                                                                    |
| Volunteers                                                                                                                                                                                                                                                | Volunteer files          |                             | employment<br>Destroy - 6 years from<br>termination of         | RGLA6.4                                                                                                                                                    |
| <ul> <li>Terms and conditions of employment</li> <li>Staff benefits</li> <li>Staff facilities</li> <li>Staff recognition</li> <li>Terms and conditions</li> <li>Training</li> <li>Driver training</li> <li>Reporting</li> <li>Support training</li> </ul> |                          |                             | employment                                                     |                                                                                                                                                            |
| Training courses                                                                                                                                                                                                                                          | Training course<br>files | Course administration       | Destroy - 2 years after<br>action completed                    | RGLA 6.17                                                                                                                                                  |
| Training courses                                                                                                                                                                                                                                          | Training course files    | Courses concerning children | Destroy - 35 years after<br>course completed, or last<br>entry | RGLA 6.18                                                                                                                                                  |

| Class                                 | Series                   | Records                   | Retention Period                            | Rationale |
|---------------------------------------|--------------------------|---------------------------|---------------------------------------------|-----------|
| Training course files                 | Training materials       | Training course materials | Destroy - 1 year after<br>course superseded | RGLA 6.20 |
| Training courses                      | Training course<br>files | Training materials        | Destroy - 2 years after<br>action completed | RGLA 6.17 |
| Training plan<br>. Workforce planning |                          | Corporate training plan   | ·                                           |           |
| Workforce development planning        |                          | Financial rewards         | Destroy - 7 years after<br>action completed | RGLA 6.15 |
| Workforce development planning        |                          | Strategy                  | Destroy - 3 years after action completed    | RGLA 6.14 |

| Class                                  | Cortes      | Deserves              | Detention Deried            | Detionala             |
|----------------------------------------|-------------|-----------------------|-----------------------------|-----------------------|
| Class<br>Information and communication | Series      | Records               | Retention Period            | Rationale             |
| technology                             |             |                       |                             |                       |
| . Infrastructure                       |             |                       |                             |                       |
| Disposal                               |             | Assets under £ 50,000 | Destroy - 6 years after all | Limitations Act 1980. |
|                                        |             |                       | obligations/entitlements    | RGLA 7.29             |
|                                        |             |                       | concluded                   | 10211120              |
| Disposal                               |             | Assets over £ 50,000  | Destroy - 12 years after    | Limitations Act 1980. |
| ·                                      |             |                       | all                         | RGLA 7.29             |
|                                        |             |                       | obligations/entitlements    |                       |
|                                        |             |                       | concluded                   |                       |
| Fault reporting                        |             |                       |                             |                       |
| Licensing                              |             |                       |                             |                       |
| Help Desk Support                      |             |                       |                             |                       |
| Information security                   |             |                       |                             |                       |
| . Network maintenance                  |             |                       |                             |                       |
| Server maintenance                     |             |                       |                             |                       |
| Spatial data management                |             |                       |                             |                       |
| Storage                                |             |                       |                             |                       |
| Strategy                               |             |                       |                             |                       |
| Web development<br>. System support    |             |                       |                             |                       |
| . Change Control                       | System log  |                       | Destroy - 2 years after     |                       |
|                                        | System log  |                       | system no longer used       |                       |
| Configuration management               | System log  |                       | Destroy - 2 years after     |                       |
|                                        | eystern log |                       | system no longer used       |                       |
| Data Management                        | System log  |                       | Destroy - 2 years after     |                       |
|                                        | - )         |                       | system no longer used       |                       |
| . Design and Construction              | System log  |                       | Destroy - 2 years after     |                       |
| , , , , , , , , , , , , , , , , , , ,  | , ,         |                       | system no longer used       |                       |
| Development                            | System log  |                       | Destroy - 2 years after     |                       |
|                                        |             |                       | system no longer used       |                       |
| Implementation                         | System log  |                       | Destroy - 2 years after     |                       |
|                                        |             |                       | system no longer used       |                       |
| Integration and interfaces             | System log  |                       | Destroy - 2 years after     |                       |
|                                        |             |                       | system no longer used       |                       |
| Maintenance                            | System log  |                       | Destroy - 2 years after     |                       |
|                                        |             |                       | system no longer used       |                       |

Complete Listing with Retention Guidance - Information and communication technology

| Class   | Series     | Records | Retention Period        | Rationale |
|---------|------------|---------|-------------------------|-----------|
| Manuals | System log |         | Destroy - 2 years after |           |
|         |            |         | system no longer used   |           |

| Class                                                                                                                                                    | Series                  | Records                                                           | Retention Period                                              | Rationale                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------|
| Information management                                                                                                                                   |                         |                                                                   |                                                               |                                            |
| . Access to information                                                                                                                                  |                         |                                                                   |                                                               |                                            |
| Data protection                                                                                                                                          |                         | Subject Access Request                                            | Destroy when<br>information no longer<br>required             |                                            |
| Data protection                                                                                                                                          |                         | Notification                                                      | Destroy - 3 years after<br>previous notification              |                                            |
| Environmental information                                                                                                                                | Information requests    | Access status records                                             | Destroy - 10 years after<br>data created                      | TNA Retention and<br>Disposal Guidance 14. |
| Environmental information                                                                                                                                | Information<br>requests | Information scheduled for<br>destruction                          | Destroy - 6 months after<br>last correspondence               | TNA Retention and<br>Disposal Guidance 14. |
| Environmental information                                                                                                                                | Information requests    | Individual transaction<br>records                                 | Destroy - 3 years after<br>date of creation                   | TNA Retention and<br>Disposal Guidance 14. |
| Environmental information                                                                                                                                | Information requests    | Policy records                                                    | Destroy - 5 years after<br>procedures have been<br>superseded | TNA Retention and Disposal Guidance 14.    |
| Freedom of information                                                                                                                                   | Information requests    | Access status records                                             | Destroy - 10 years after<br>data created                      | TNA Retention and<br>Disposal Guidance 14. |
| Freedom of information                                                                                                                                   | Information<br>requests | Information scheduled for<br>destruction                          | Destroy - 6 months after<br>last correspondence               | TNA Retention and<br>Disposal Guidance 14. |
| Freedom of information                                                                                                                                   | Information requests    | Individual transaction records                                    | Destroy - 3 years after<br>date of creation                   | TNA Retention and<br>Disposal Guidance 14. |
| Freedom of information                                                                                                                                   | Information requests    | Policy records                                                    | Destroy - 5 years after<br>procedures have been<br>superseded | TNA Retention and Disposal Guidance 14.    |
| Freedom of information                                                                                                                                   |                         | Publication Scheme                                                | Permanent - offer to<br>archivist                             |                                            |
| <ul> <li>Archives</li> <li>Archives management</li> <li>Knowledge management</li> </ul>                                                                  |                         | Records catalogue                                                 |                                                               |                                            |
| <ul> <li>Information asset management</li> <li>Information asset management</li> <li>Information asset management</li> <li>Records management</li> </ul> |                         | Information asset register<br>Record surveys<br>Circulation lists |                                                               |                                            |
| Compliance                                                                                                                                               |                         | Classification schemes                                            | Permanent - offer to<br>archivist                             | RGLA 2.10                                  |
| Forms development                                                                                                                                        |                         | Standard templates                                                |                                                               |                                            |

Complete Listing with Retention Guidance - Information management

| Class                              | Series | Records               | Retention Period                                                                       | Rationale            |
|------------------------------------|--------|-----------------------|----------------------------------------------------------------------------------------|----------------------|
| Forms development<br>Image capture |        |                       |                                                                                        |                      |
| Retention scheduling               |        | Disposal certificates | Destroy - 12 years after<br>last action                                                | RGLA 2.12            |
| Tracking<br>. Registration         |        | Issues log            |                                                                                        |                      |
| Statutory registers                |        | Register              | Permanent - offer to<br>archivist unless specific<br>legislation requires<br>otherwise | Limitations Act 1980 |

| Class                     | Series     | Records        | Retention Period                                                                              | Rationale                         |
|---------------------------|------------|----------------|-----------------------------------------------------------------------------------------------|-----------------------------------|
| Legal services            |            |                |                                                                                               |                                   |
| . Advice                  |            |                |                                                                                               |                                   |
| Advice to the public      |            |                |                                                                                               |                                   |
| Provision of legal advice |            |                | Destroy - 6 years after<br>last action, major<br>precedent - offer to<br>archivist for review | Limitations Act 1980.<br>RGLA 4.2 |
| Witness support           |            |                |                                                                                               |                                   |
| . Bylaws                  |            |                |                                                                                               |                                   |
| . Enactment               |            |                | Permanent - offer to                                                                          | RGLA 9.22                         |
|                           |            |                | archivist                                                                                     |                                   |
| Enforcement               |            |                | Destroy - 2 years after<br>matter is concluded                                                | RGLA 9.23                         |
| . Land and highways       |            |                |                                                                                               |                                   |
| Acquisition               |            | Road adoptions |                                                                                               |                                   |
| Disposal                  |            | -              |                                                                                               |                                   |
| . Land registration       |            |                |                                                                                               |                                   |
| Land charges              |            | Searches       |                                                                                               |                                   |
| Land charges              |            | Registers      |                                                                                               |                                   |
| . Litigation              |            |                |                                                                                               |                                   |
| Civil                     | Case files |                | Destroy - 7 years after<br>last action, major litigation<br>offer to archivist for<br>review  | RGLA 4.1                          |
| Commercial                | Case files |                | Destroy - 7 years after<br>last action, major litigation<br>offer to archivist for<br>review  | RGLA 4.1                          |
| Criminal                  | Case files |                | Destroy - 7 years after<br>last action, major litigation<br>offer to archivist for<br>review  | RGLA 4.1                          |
| Debt recovery             | Case files |                | Destroy - 7 years after<br>last action, major litigation<br>offer to archivist for            | RGLA 4.1                          |
|                           |            |                | review                                                                                        |                                   |

| Class                            | Series | Records               | Retention Period                                  | Rationale             |
|----------------------------------|--------|-----------------------|---------------------------------------------------|-----------------------|
| . Management of legal activities |        |                       |                                                   |                       |
| Archive deposits                 |        | Agreements            |                                                   |                       |
| Agreements                       |        | Agreements            | Destroy - 6 years after                           | RGLA 4.3              |
|                                  |        |                       | agreement ends                                    |                       |
| Conveyancing                     | Deeds  | Conveyance            | Destroy - 12 years after                          | Limitations Act 1980. |
|                                  |        |                       | closure                                           | RGLA 4.4              |
| Conveyancing                     | Deeds  | Easements             |                                                   |                       |
| Conveyancing                     |        | Tenancy Agreements    | Destroy - 12 years from<br>termination of tenancy | RGLA 3.28             |
| Copyright                        |        | Intellectual Property | ,                                                 |                       |
|                                  |        | Rights                |                                                   |                       |
| Drafting                         |        | Pro-forma agreements  |                                                   |                       |
| Trusts                           |        |                       |                                                   |                       |
| . Planning controls              |        |                       |                                                   |                       |
| Certificate of Lawful Use or     |        | Certificate           | Permanent - offer to                              | Town and Country      |
| Development                      |        |                       | archivist                                         | Planning Act 1990     |
| . Certificate of Lawful Use or   |        | Other documentation   | Destroy - 12 years from                           | Limitations Act 1980  |
| Development                      |        |                       | date of agreement                                 |                       |
| Section 106 agreements           |        | Agreement             | Permanent - offer to                              | Town and Country      |
|                                  |        |                       | archivist                                         | Planning Act 1990     |
| Section 106 agreements           |        | Other documentation   | Destroy - 12 years from<br>date of agreement      | Limitations Act 1980  |

| Class                                                                                                                                                                                                                                                                                                                                          | Series | Records                                                                                                          | <b>Retention Period</b>                                    | Rationale |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------|
| Leisure and culture                                                                                                                                                                                                                                                                                                                            |        |                                                                                                                  |                                                            |           |
| . Allotments                                                                                                                                                                                                                                                                                                                                   |        |                                                                                                                  |                                                            |           |
| Allotments                                                                                                                                                                                                                                                                                                                                     |        |                                                                                                                  |                                                            |           |
| . Archives                                                                                                                                                                                                                                                                                                                                     |        |                                                                                                                  |                                                            |           |
| Archive development                                                                                                                                                                                                                                                                                                                            |        |                                                                                                                  |                                                            |           |
| Cataloguing                                                                                                                                                                                                                                                                                                                                    |        | Accession register                                                                                               | Permanent - offer to<br>archivist                          | RGLA 2.11 |
| Deposits                                                                                                                                                                                                                                                                                                                                       |        |                                                                                                                  |                                                            |           |
| Loans                                                                                                                                                                                                                                                                                                                                          |        |                                                                                                                  |                                                            |           |
| Membership                                                                                                                                                                                                                                                                                                                                     |        |                                                                                                                  |                                                            |           |
| Research                                                                                                                                                                                                                                                                                                                                       |        |                                                                                                                  |                                                            |           |
| . Arts                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                  |                                                            |           |
| Arts development                                                                                                                                                                                                                                                                                                                               |        |                                                                                                                  |                                                            |           |
| Clubs and societies                                                                                                                                                                                                                                                                                                                            |        |                                                                                                                  |                                                            |           |
| . Community facilities                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                  |                                                            |           |
| Equipment                                                                                                                                                                                                                                                                                                                                      |        |                                                                                                                  |                                                            |           |
| Grants                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                  |                                                            |           |
| Venues                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                  |                                                            |           |
| . Leisure promotion                                                                                                                                                                                                                                                                                                                            |        | _                                                                                                                |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        |                                                                                                                  |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        | Programmes and events                                                                                            |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        | <b>.</b>                                                                                                         |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        | Programmes and events                                                                                            |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        |                                                                                                                  |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        |                                                                                                                  |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        |                                                                                                                  |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        | Internet beekings                                                                                                |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        |                                                                                                                  | Destroy 2 years offer                                      |           |
| Catalogue                                                                                                                                                                                                                                                                                                                                      |        | Stock management                                                                                                 |                                                            |           |
|                                                                                                                                                                                                                                                                                                                                                |        |                                                                                                                  | administrative use concluded                               |           |
| Fines                                                                                                                                                                                                                                                                                                                                          |        |                                                                                                                  |                                                            |           |
| Library development                                                                                                                                                                                                                                                                                                                            |        |                                                                                                                  |                                                            |           |
| Loans                                                                                                                                                                                                                                                                                                                                          |        |                                                                                                                  |                                                            |           |
| Membership                                                                                                                                                                                                                                                                                                                                     |        |                                                                                                                  |                                                            |           |
| <ul> <li>Grants</li> <li>Venues</li> <li>Leisure promotion</li> <li>Countryside events</li> <li>Exhibitions</li> <li>Inclusion</li> <li>Parks and gardens events</li> <li>Play scheme</li> <li>Libraries</li> <li>Book ordering</li> <li>Bookings</li> <li>Catalogue</li> </ul> . Fines <ul> <li>Library development</li> <li>Loans</li> </ul> |        | Programmes and events<br>Programmes and events<br>Programmes and events<br>Internet bookings<br>Stock management | Destroy - 2 years after<br>administrative use<br>concluded |           |

. . Support for schools

| Class                    | Series | Records               | Retention Period                    | Rationale |
|--------------------------|--------|-----------------------|-------------------------------------|-----------|
| . Museums                |        |                       | Destroy - 10 years after<br>closure |           |
| Deposit                  |        |                       |                                     |           |
| Loans                    |        |                       |                                     |           |
| Museum catalogue         |        |                       |                                     |           |
| Museum development       |        |                       |                                     |           |
| . Parks and open spaces  |        |                       |                                     |           |
| Maintenance              |        |                       |                                     |           |
| Playgrounds              |        |                       |                                     |           |
| . Sports facilities      |        |                       |                                     |           |
| Bookings                 |        |                       |                                     |           |
| Bookings                 |        | Facilities            |                                     |           |
| Bookings                 |        | Classes               |                                     |           |
| Equipment hire           |        |                       |                                     |           |
| Membership<br>Membership |        | Golf courses          |                                     |           |
| Membership               |        | Leisure centres       |                                     |           |
| . Sports                 |        | Leisure centres       |                                     |           |
| Sports development       |        |                       |                                     |           |
| Clubs and societies      |        |                       |                                     |           |
| . Tourism                |        |                       |                                     |           |
| Tourist accommodation    |        |                       |                                     |           |
| Tourist accommodation    |        | Accreditation process |                                     |           |
| Tourist accommodation    |        | Registers             |                                     |           |
| Visitor information      |        | 2                     |                                     |           |
| Visitor information      |        | Maps and directions   |                                     |           |
|                          |        |                       |                                     |           |
|                          |        |                       |                                     |           |

| Class                          | Series | Records                                                 | Retention Period                                           | Rationale |
|--------------------------------|--------|---------------------------------------------------------|------------------------------------------------------------|-----------|
| Management                     |        |                                                         |                                                            |           |
| . Ceremonial                   |        |                                                         |                                                            |           |
| Civic and royal events         |        | Visitors book, tapes, photographs                       | Permanent - offer to<br>archivist                          | RGLA 2.24 |
| Civic and royal events         |        | Planning and organising<br>an event                     | Destroy - 7 years after<br>use                             | RGLA 2.25 |
| Corporate gifts                |        |                                                         |                                                            |           |
| . Communication support        |        |                                                         |                                                            |           |
| . Interpreting and translation |        | Translation                                             |                                                            |           |
| . Mail processing              |        |                                                         |                                                            |           |
| Publication                    |        | Publications                                            |                                                            |           |
| Publications received          |        | Publications                                            |                                                            |           |
| Staff communications           |        |                                                         |                                                            |           |
| . Corporate communication      |        |                                                         |                                                            |           |
| Campaigns                      |        |                                                         |                                                            |           |
| Corporate branding             |        |                                                         |                                                            |           |
| Corporate publicity            |        |                                                         |                                                            |           |
| Graphic design                 |        | Designing setting<br>information                        | Destroy - 3 years from<br>last action                      | RGLA 2.19 |
| Marketing                      |        | Marketing planning and campaigns                        | Permanent - offer to archivist                             | RGLA 2.23 |
| Media cuttings                 |        | Media cuttings                                          | Permanent - offer to archivist                             | RGLA 2.22 |
| Media liaison                  |        | Interaction with Media                                  | Destroy - 3 years from<br>closure                          | RGLA 2.21 |
| Media releases                 |        |                                                         |                                                            |           |
| Media releases                 |        |                                                         |                                                            |           |
| Public relations               |        |                                                         |                                                            |           |
| Public relations               |        | Media reports                                           | Permanent - offer to<br>archivist                          |           |
| Public relations               |        | Published work                                          | Destroy after use is<br>concluded - one copy to<br>archive | RGLA 2.20 |
| Public relations               |        | Statistics, trends and<br>customer satisfaction<br>data | Destroy - 10 years after use concluded                     |           |
| . Enquiries and complaints     |        |                                                         |                                                            |           |

| Class                                                        | Series          | Records                                            | Retention Period                            | Rationale |
|--------------------------------------------------------------|-----------------|----------------------------------------------------|---------------------------------------------|-----------|
| Appeals                                                      |                 |                                                    |                                             |           |
| Complaints                                                   |                 | Reports and<br>correspondence                      | Permanent - offer to<br>archivist           | RGLA 2.14 |
| Complaints                                                   |                 | Registers                                          | Permanent - offer to<br>archivist           | RGLA 2.13 |
| Complaints                                                   |                 |                                                    |                                             |           |
| Complaints to Ombudsman<br>Compliments                       | Complaint files |                                                    |                                             |           |
| Customer profiling                                           |                 | Customer profiles                                  |                                             |           |
| Customer satisfaction                                        |                 | Customer satisfaction                              |                                             |           |
|                                                              |                 | surveys                                            |                                             |           |
| Stage 1 complaints                                           | Complaint files |                                                    | Destroy - 2 years after<br>use is concluded | RGLA 2.16 |
| Stage 2 complaints                                           | Complaint files |                                                    | Destroy - 6 years after<br>use is concluded | RGLA 2.15 |
| . External audits                                            |                 |                                                    |                                             |           |
| Audits                                                       |                 |                                                    |                                             |           |
| Preparing business                                           |                 |                                                    |                                             |           |
| Meetings                                                     |                 |                                                    |                                             |           |
| . Officer representation<br>. Partnership and agency working |                 | Business for partnership                           | Permanent - offer to                        | RGLA 1.6  |
|                                                              |                 | and agencies where local authority owns the record | archivist                                   | KGLA 1.0  |
| Partnership and agency working                               |                 | Business for partnership                           | Destroy - 3 years after                     | RGLA 1.7  |
| i i i annoremp and agoney werning                            |                 | and agencies where local                           | last action                                 |           |
|                                                              |                 | authority does not own                             |                                             |           |
|                                                              |                 | the record                                         |                                             |           |
| . Project management                                         |                 |                                                    |                                             |           |
| Closure                                                      | Project files   | Lessons learned                                    |                                             |           |
| Governance                                                   | Project files   | Project initiation<br>document                     |                                             |           |
| Governance                                                   | Project files   | Unit or team plans                                 |                                             |           |
| . Initiation and delivery                                    | Project files   | Issues log                                         |                                             |           |
| Start up                                                     | Project files   | Business case                                      |                                             |           |
| . Quality and performance                                    | -               |                                                    |                                             |           |
| . Assessments                                                |                 |                                                    | Destroy - 2 years from<br>closure           | RGLA 2.18 |

| Class                    | Series | Records              | Retention Period                           | Rationale |
|--------------------------|--------|----------------------|--------------------------------------------|-----------|
| Best value reviews       |        |                      | Destroy - 5 years from<br>closure          | RGLA 2.17 |
| Inspections              |        |                      |                                            |           |
| Process mapping          |        | Process maps         |                                            |           |
| . Statutory returns      |        |                      |                                            |           |
| Reports to government    |        |                      | Destroy - 7 years from<br>closure          | RGLA 2.5  |
| . Strategic planning     |        |                      |                                            |           |
| Business cases           |        |                      |                                            |           |
| Corporate initiatives    |        |                      | Destroy - 5 years after<br>initiative ends |           |
| Organisational structure |        |                      |                                            |           |
| Policies and procedures  |        |                      | Permanent - offer to<br>archivist          | RGLA 2.6  |
| Public consultation      |        | Minor policies       | Destroy - 1 year from                      | RGLA 2.9  |
|                          |        | -                    | closure                                    |           |
| Public consultation      |        | Significant policies | Destroy - 5 years from<br>closure          | RGLA 2.8  |
| Service level agreements |        |                      |                                            |           |

| Class                         | Series            | Records                         | Retention Period                                                                     | Rationale             |
|-------------------------------|-------------------|---------------------------------|--------------------------------------------------------------------------------------|-----------------------|
| Planning and building control |                   |                                 |                                                                                      |                       |
| . Building control            | Annlingtion files |                                 |                                                                                      | Duilding a A at 400.4 |
| Application processing        | Application files |                                 | Destroy after 3 years if<br>rescinded otherwise<br>permanent - offer to<br>archivist | Building Act 1984     |
| Application processing        |                   | Pre application discussion      |                                                                                      |                       |
| Building regulations          |                   |                                 |                                                                                      |                       |
| Registration                  |                   | Building control register       | Permanent - offer to<br>archivist                                                    | RGLA 10.8             |
| Unauthorised works            |                   |                                 |                                                                                      |                       |
| . Covenant control            |                   |                                 |                                                                                      |                       |
| Policies                      |                   |                                 |                                                                                      |                       |
| Covenant controls             | Covenant control  |                                 |                                                                                      |                       |
|                               | files             |                                 |                                                                                      |                       |
| . Development control         |                   |                                 |                                                                                      |                       |
| Application processing        | Appeals files     |                                 | Destroy - 6 years from<br>conclusion of appeal                                       | Limitations Act 1980  |
| Application processing        | Application files |                                 | Destroy - 10 years after<br>planning permission<br>expires                           |                       |
| Application processing        | Application files | Decision notices                | Permanent - offer to<br>archivist                                                    | RGLA 10.6             |
| Application processing        |                   | Pre application discussion      |                                                                                      |                       |
| Conservation areas            |                   | Sites and Monuments<br>Register |                                                                                      | RGLA 10.3             |
| Enforcement                   |                   | Enforcement notices             | Destroy 3 years after<br>compliance with<br>enforcement notice                       | RGLA 10.13            |
| Hedges                        |                   |                                 |                                                                                      |                       |
| Registration                  |                   | Planning Register               | Permanent - offer to                                                                 | RGLA 10.6             |
| Planning obligations          |                   |                                 | archivist                                                                            |                       |
| Tree                          |                   | Tree works                      | Destroy - 5 years after<br>application decision                                      |                       |
|                               |                   |                                 |                                                                                      |                       |

| Class                                  | Series | Records                  | Retention Period                          | Rationale |
|----------------------------------------|--------|--------------------------|-------------------------------------------|-----------|
| Tree                                   |        | Tree preservation orders | Permanent - offer to<br>archivist         | RGLA 10.6 |
| . Forward planning                     |        |                          |                                           |           |
| Economic regeneration                  |        |                          |                                           |           |
| . Heritage listing                     |        |                          |                                           |           |
| Housing development                    |        |                          |                                           |           |
| Local plan<br>National planning policy |        |                          |                                           |           |
| Natural environment                    |        | Policies                 | Permanent - offer to                      | RGLA 10.7 |
|                                        |        |                          | archivist                                 | KOLK TO:/ |
| Natural environment                    |        |                          | Destroy - 7 years after                   | RGLA 10.7 |
|                                        |        |                          | administrative use                        |           |
|                                        |        |                          | concluded                                 |           |
| . Planning policy                      |        |                          |                                           |           |
| Planning schemes                       |        | Consultation             | Destroy 15 years after<br>decision. Offer | RGLA 10.5 |
|                                        |        |                          | controversial or high                     |           |
|                                        |        |                          | profile schemes to                        |           |
|                                        |        |                          | Archivist                                 |           |
| Regional plan                          |        |                          |                                           |           |
| Regional plan                          |        | Mineral Plan             | Permanent - offer to                      | RGLA 10.4 |
| Degional plan                          |        | Waste Plan               | archivist<br>Permanent - offer to         | RGLA 10.4 |
| Regional plan                          |        | Waste Flatt              | archivist                                 | KGLA 10.4 |
| Regional plan                          |        | Structure Plan           | Permanent - offer to                      | RGLA 10.1 |
| - 0                                    |        |                          | archivist                                 |           |
| Sustainable development                |        |                          |                                           |           |

. . Urban centre planning

| Class                                                      | Series         | Records                                                                 | Retention Period                                                    | Rationale                         |
|------------------------------------------------------------|----------------|-------------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------|
| Procurement Contracting Approved suppliers Contract awards |                |                                                                         |                                                                     |                                   |
| Contract awards                                            | Contract files | Ordinary contracts                                                      | Destroy - 6 years after<br>the term of the contract<br>has expired  | Limitations Act 1980.<br>RGLA 4.6 |
| Contract awards                                            | Contract files | Contracts under seal                                                    | Destroy - 12 years after<br>the term of the contract<br>has expired | Limitations Act 1980.<br>RGLA 4.6 |
| Contract awards                                            | Contract files | Post tender negotiation                                                 | Destroy - 1 year after the term of the contract has expired         | RGLA4.11                          |
| Contract awards                                            | Contract files | Service level agreements,<br>compliance reports,<br>performance reports | Destroy - 2 years after<br>the term of the contract<br>has expired  | RGLA4.13                          |
| Contract management Requisition                            |                | Contract monitoring<br>Purchase orders                                  | Destroy - 7 years after<br>the end of the financial<br>year         | RGLA 7.3                          |
| . Tendering                                                |                |                                                                         | -                                                                   |                                   |
| Tenders                                                    | Tender files   | Opening notice, tender<br>envelope                                      | Destroy - 1 year after<br>start of contract                         | RGLA 4.7                          |
| Tenders                                                    | Tender files   | Ordinary tender                                                         | Destroy - 6 years after<br>the term of the contract<br>has expired  |                                   |
| Tenders                                                    | Tender files   | Pre-tender advice                                                       | Destroy 2 years after<br>contract let or not<br>proceeded with      | RGLA 4.5                          |
| Tenders                                                    | Tender files   | Tender for contract under seal                                          | Destroy - 12 years after<br>the term of the contract<br>has expired | Limitations Act 1980.<br>RGLA 4.8 |
| Tenders                                                    | Tender files   | Unsuccessful tenders                                                    | Destroy - 1 year after<br>start of contract                         | RGLA4.10                          |
| - · · · · ·                                                |                |                                                                         |                                                                     |                                   |

. . Tendering policies

| Class                                             | Series | Records              | Retention Period                                                                | Rationale                          |
|---------------------------------------------------|--------|----------------------|---------------------------------------------------------------------------------|------------------------------------|
| Risk management and insurance<br>. Claims         |        |                      |                                                                                 |                                    |
| Claims processing                                 |        | Claims records       | Destroy - 7 years after all<br>obligations and<br>entitlements are<br>concluded | Limitations Act 1980.<br>RGLA 8.21 |
| . Insuring against loss                           |        |                      |                                                                                 |                                    |
| Insurance                                         |        | Insurance policies   | Destroy - 7 years after<br>the terms of the policy<br>have expired              | RGLA8.19                           |
| Insurance                                         |        | Renewals             | Destroy - 5 years after<br>the policy has been<br>renewed                       | RGLA8.20                           |
| Insurance                                         |        | Summary arrangements | Permanent - offer to<br>archivist                                               | RGLA8.18                           |
| . Risk management<br>Business continuity planning |        |                      |                                                                                 |                                    |
| Education                                         |        | Campaigns            |                                                                                 |                                    |
| Risk assessment                                   |        | Risk register        |                                                                                 |                                    |
| Risk assessment                                   |        | Valuations           |                                                                                 |                                    |

| Class                         | Series | Records             | <b>Retention Period</b>                                                                              | Rationale |
|-------------------------------|--------|---------------------|------------------------------------------------------------------------------------------------------|-----------|
| Transport and infrastructure  |        |                     |                                                                                                      |           |
| . Design and construction     |        |                     |                                                                                                      |           |
| Roads and highways            |        |                     | Permanent - offer to<br>archivist                                                                    | RGLA 11.7 |
| Traffic management schemes    |        |                     |                                                                                                      |           |
| . Harbours and waterways      |        |                     |                                                                                                      |           |
| Boat moorings                 |        |                     |                                                                                                      |           |
| Port facilities               |        |                     |                                                                                                      |           |
| Port facilities               |        | ETA notification    |                                                                                                      |           |
| Port facilities               |        | Import notification |                                                                                                      |           |
| Registration                  |        | Watercraft          |                                                                                                      |           |
| . Highway development control |        |                     |                                                                                                      |           |
| Highway adoption              |        |                     | Permanent - offer to<br>archivist                                                                    | RGLA 11.3 |
| Highway extent queries        |        |                     | Permanent - offer to<br>archivist                                                                    | RGLA 11.2 |
| Highway extinguishment        |        |                     | Destroy - 7 years after<br>extinguishment. Offer<br>order and map to<br>archivist                    |           |
| Notification                  |        |                     |                                                                                                      |           |
| Planning control              |        |                     | Destroy 7 years after<br>decision. Offer<br>controversial or high<br>profile schemes to<br>archivist | RGLA 11.4 |
| Road classification           |        |                     |                                                                                                      |           |
| Highway enforcement           |        |                     |                                                                                                      |           |
| Advertising hoarding          |        |                     |                                                                                                      |           |
| Highways                      |        |                     | Destroy - 3 years after<br>compliance with<br>enforcement notice                                     | RGLA 11.5 |
| Parking                       |        |                     |                                                                                                      |           |
| Parking fines                 |        |                     |                                                                                                      |           |
| Road reinstatement            |        |                     |                                                                                                      |           |

. . Scaffolding. . Speeding fines

| Class                       | Series | Records | Retention Period                             | Rationale  |
|-----------------------------|--------|---------|----------------------------------------------|------------|
| Weight limits               |        |         |                                              |            |
| . Infrastructure management |        |         |                                              |            |
| Cycle routes                |        |         |                                              |            |
| Geotechnical services       |        |         |                                              |            |
| Maintenance                 |        |         |                                              |            |
| . Markings and signage      |        |         |                                              |            |
| . Public conveniences       |        |         |                                              |            |
| Service providers           |        |         |                                              |            |
| Street furniture            |        |         | Destroy - 7 years after<br>last action       | RGLA 11.8  |
| Street naming and numbering |        |         |                                              |            |
| Surveys                     |        |         |                                              |            |
| Taxi ranks                  |        |         |                                              |            |
| . Public transport          |        |         |                                              |            |
| Community transport         |        |         |                                              |            |
| Concessions                 |        |         |                                              |            |
| Public transport plan       |        |         | Destroy - 3 years after                      | RGLA 11.11 |
| Timetable                   |        |         | superseded or last action                    |            |
| . Rights of way             |        |         |                                              |            |
| Enquiries                   |        |         |                                              |            |
| Locations                   |        |         | Permanent - offer to                         |            |
|                             |        |         | archivist.                                   |            |
| Orders                      |        |         | Destroy - 6 years from                       |            |
|                             |        |         | conclusion of transaction                    |            |
| Planning applications       |        |         |                                              |            |
| Ploughing and cropping      |        |         |                                              |            |
| Searches                    |        |         |                                              |            |
| . Road maintenance          |        |         |                                              |            |
| Bridge inspections          |        |         |                                              |            |
| Drains and gullies          |        |         |                                              |            |
| Emergency maintenance       |        |         | Destroy - 12 years after<br>action completed | RGLA 11.9  |
| Hazard removal              |        |         |                                              |            |
| Inspections                 |        |         |                                              |            |
| Kerbs                       |        |         |                                              |            |
| Planned maintenance         |        |         | Destroy - 12 years after<br>action completed | RGLA 11.9  |
|                             |        |         |                                              |            |

| Class                               | Series | Records              | Retention Period                            | Rationale |
|-------------------------------------|--------|----------------------|---------------------------------------------|-----------|
| Scheduled maintenance               |        |                      | Destroy - 12 years after                    | RGLA 11.9 |
|                                     |        |                      | action completed                            |           |
| Verge maintenance<br>. Road safety  |        |                      |                                             |           |
| Accident investigations             |        |                      | Destroy - 7 years after                     |           |
|                                     |        |                      | USE.                                        |           |
| MOT testing                         |        |                      | use.                                        |           |
| Road safety awareness               |        |                      |                                             |           |
| Safety audits                       |        |                      | Destroy - 7 years after                     |           |
|                                     |        |                      | use.                                        |           |
| School crossing patrols             |        |                      |                                             |           |
| Speed cameras                       |        |                      |                                             |           |
| . School transport                  |        |                      |                                             |           |
| . School transport services         |        |                      |                                             |           |
| . Traffic management                |        |                      |                                             |           |
| Abnormal loads                      |        |                      | Destroy - 2 years after                     |           |
|                                     |        |                      | consent given.                              |           |
| Gritting and snow clearance         |        |                      |                                             |           |
| Monitoring                          |        |                      |                                             |           |
| Parking                             |        | Permits              |                                             |           |
| Parking sites                       |        |                      |                                             |           |
| School routes                       |        |                      |                                             |           |
| . Street lighting                   |        |                      |                                             |           |
| Traffic calming                     |        |                      |                                             |           |
| Traffic reduction<br>Traffic orders |        |                      | Destroy 7 years ofter                       |           |
|                                     |        | Approval             | Destroy - 7 years after<br>action completed | RGLA 11.6 |
| Traffic orders                      |        | Implementation       | Destroy - 5 years after                     |           |
|                                     |        | Implementation       | action completed                            |           |
| Traffic orders                      |        | Planning and         | Destroy - 5 years after                     |           |
|                                     |        | Investigation        | action completed                            |           |
| Weather forecasting                 |        | Weather data         |                                             |           |
| . Transport planning                |        |                      |                                             |           |
| Development control                 |        |                      |                                             |           |
| . Strategy and planning             |        | Transport strategy   |                                             |           |
| Strategy and planning               |        | Local transport plan | Permanent - offer to                        | RGLA 11.1 |
|                                     |        |                      | archivist                                   |           |
| Transport modelling                 |        |                      |                                             |           |
|                                     |        |                      |                                             |           |

Complete Listing with Retention Guidance - Transport and infrastructure

| Class               | Series | Records               | Retention Period                    | Rationale |
|---------------------|--------|-----------------------|-------------------------------------|-----------|
| Transport modelling |        | Traffic counts        | Destroy - 2 years after<br>last use |           |
| Travel plans        |        | Employer travel plans | Destroy - 5 years after<br>use      |           |
| Travel plans        |        | School travel plans   | Destroy - 5 years after             |           |
|                     |        |                       | use                                 |           |

| Class                              | Series | Records             | Retention Period                          | Rationale |
|------------------------------------|--------|---------------------|-------------------------------------------|-----------|
| Waste management                   |        |                     |                                           |           |
| . Fly tipping                      |        |                     |                                           |           |
| . Fly tipping<br>. Street cleaning |        |                     |                                           |           |
| Pest control                       |        |                     |                                           |           |
| Road cleansing                     |        |                     |                                           |           |
| . Waste collection                 |        |                     | Destroy - 2 years after                   | RGLA9.26  |
| Alternative bisles                 |        |                     | last action                               |           |
| Abandoned vehicles                 |        |                     | Destroy - 2 years after<br>last action    | RGLA9.26  |
| Bulk                               |        |                     | Destroy - 2 years after                   | RGLA9.26  |
|                                    |        |                     | last action                               |           |
| Controlled                         |        |                     | Destroy - 6 years after                   | RGLA9.27  |
|                                    |        |                     | last action                               |           |
| Domestic                           |        |                     | Destroy - 2 years after                   | RGLA9.26  |
| Trade                              |        |                     | last action<br>Destroy - 2 years after    | RGLA9.26  |
|                                    |        |                     | last action                               | 102/0.20  |
| . Waste disposal                   |        |                     |                                           |           |
| Waste sites                        |        | Management of sites | Permanent - offer to                      | RGLA9.28  |
| Waste sites                        |        | Short term storage  | archivist<br>Destroy - 10 years after     | RGLA9.29  |
|                                    |        | Short term storage  | site closure                              | NGLA9.29  |
| Waste sites                        |        | Equipment           | Destroy - 6 years after                   |           |
|                                    |        |                     | use                                       |           |
| Waste sites                        |        | Inspections         | Destroy - 6 years after                   |           |
| Waste sites                        |        | Permits             | inspection                                |           |
|                                    |        | Fernits             | Destroy - 7 years after<br>permit expires |           |
| Waste sites development            |        | Waste site plans    | Permanent - offer to                      | RGLA 9.30 |
| •                                  |        | •                   | archivist                                 |           |
| . Waste reduction                  |        |                     |                                           |           |
| Composting                         |        |                     | Destroy Evene after                       |           |
| Recycling                          |        |                     | Destroy - 5 years after<br>use            |           |
|                                    |        |                     | 430                                       |           |